

33rd Guam Legislature Annual Salaries and Benefits

Updates as of 1/5/2016

Employee	Position Title	Rate	Gross	SS	Medicare	Retirement	DDI	Med	Dental	Life	Gov Cont	Grand Total
<b>Sen. Frank B. Aguon, Jr. (501)</b>												
Tracey C. Aguero	Legislative Office Assistant	12.00	24,960.00		361.92	7,028.74	494.26	3,939.52	239.46	177.58	12,241.48	37,201.48
Tricia Therese T. Benavente	Staff Assistant	10.00	20,800.00		301.60	5,857.28	494.26			177.58	6,830.72	27,630.72
Lourdes Pimentel Eclavea	Staff Assistant	10.00	20,800.00		301.60	5,857.28	494.26			177.58	6,830.72	27,630.72
William J. Iglesias, Jr.	Chief of Staff	2,310.00	60,060.00	3,723.72	870.87						4,594.59	64,654.59
Ivan M. Palacios	Communications Manager	960.00	24,960.00	1,547.52	361.92						1,909.44	26,869.44
Lawrence J. Alcairo (P/T; 60 Hrs)	Legislative Assistant	800.00	20,800.00	1,289.60	301.60						1,591.20	22,391.20
Jay Ryan Muna (P/T; 60 Hrs)	Legislative Assistant	725.00	18,850.00	1,168.70	273.33						1,442.03	20,292.03
Christine M. Flores-Cabrera (P/T; 50 Hrs)	Legislative Office Assistant	600.00	15,600.00	967.20	226.20						1,193.40	16,793.40
Niel I. Tirador (P/T; 40 Hrs)	Legislative Analyst	700.00	18,200.00	1,128.40	263.90						1,392.30	19,592.30
Irene V. Tamayo (P/T; 40 Hrs)	Legislative Office Assistant	500.00	13,000.00	806.00	188.50						994.50	13,994.50
Teresita D. Leon Guerrero (P/T; 40 Hrs)	Legislative Assistant	500.00	13,000.00	806.00	188.50						994.50	13,994.50
<b>11</b>			<b>251,030.00</b>	<b>11,437.14</b>	<b>3,639.94</b>	<b>18,743.30</b>	<b>1,482.78</b>	<b>3,939.52</b>	<b>239.46</b>	<b>532.74</b>	<b>40,014.88</b>	<b>291,044.88</b>
<b>Sen. V. Anthony Ada (502)</b>												
Edward G. Lee	Staff Assistant	27.89	58,011.20		841.16	16,335.95	494.26	2,582.32	223.08	177.58	20,654.35	78,665.55
Louise H. Aguon-Atalig	Administrative Assistant	15.46	32,156.80	1,993.72	466.27					177.58	2,637.57	34,794.37
Peter J. Leon Guerrero	Policy Advisor	2,232.00	58,032.00	3,597.98	841.46						4,439.44	62,471.44
<b>3</b>			<b>148,200.00</b>	<b>5,591.70</b>	<b>2,148.89</b>	<b>16,335.95</b>	<b>494.26</b>	<b>2,582.32</b>	<b>223.08</b>	<b>355.16</b>	<b>27,731.36</b>	<b>175,931.36</b>
<b>Sen. Dennis Rodriguez Jr. (503)</b>												
Ronald E. Teehan, Jr.	Committee Director	18.00	37,440.00		542.88	10,543.10	494.26	2,582.32	223.08	177.58	14,563.22	52,003.22
Joseph Anthony Q. Mesngon	Senior Policy Director	14.00	29,120.00		422.24	8,200.19	494.26			177.58	9,294.27	38,414.27
Menchu M. Suarez	Legislative Officer	14.00	29,120.00	1,805.44	422.24					177.58	2,405.26	31,525.26
Natasha T. Cepeda	Administrative Assistant	14.00	29,120.00	1,805.44	422.24			2,582.32	223.08	177.58	5,210.66	34,330.66
Rosita T. Calvo	Constituent Services Liaison	14.00	29,120.00	1,805.44	422.24					177.58	2,405.26	31,525.26
Ann Q. Adams	Administrative Officer	14.00	29,120.00	1,805.44	422.24			1,403.74	223.08	177.58	4,032.08	33,152.08
Harry R. Cipriano	Legislative Assistant	14.00	29,120.00	1,805.44	422.24					177.58	2,405.26	31,525.26
John Derek A. Lucas	Legislative Assistant	10.00	20,800.00	1,289.60	301.60			2,582.32	223.08	177.58	4,574.18	25,374.18
Charles K. Tanner	Senior Policy Analyst	1,500.00	39,000.00	2,418.00	565.50						2,983.50	41,983.50
Jesusa B. Umbrero (P/T; 40 Hrs)	Legislative Assistant	600.00	15,600.00	967.20	226.20						1,193.40	16,793.40
<b>10</b>			<b>287,560.00</b>	<b>13,702.00</b>	<b>4,169.62</b>	<b>18,743.29</b>	<b>988.52</b>	<b>9,150.70</b>	<b>892.32</b>	<b>1,420.64</b>	<b>49,067.09</b>	<b>336,627.09</b>
<b>Sen. Michael F.Q. San Nicolas (507)</b>												
John Paul L. Manuel	Senior Policy Advisor	19.00	39,520.00	2,450.24	573.04			1,403.74	223.08	177.58	4,827.68	44,347.68
Jermaine Alerta	Committee Director	19.00	39,520.00	2,450.24	573.04			1,403.74	223.08	177.58	4,827.68	44,347.68
Julian C. Janssen	Policy Analyst	19.00	39,520.00	2,450.24	573.04			6,510.14	403.26	177.58	10,114.26	49,634.26
T'Nelta S. Mori	Executive Secretary	15.00	31,200.00	1,934.40	452.40			1,403.74	223.08	177.58	4,191.20	35,391.20
Benjie H. Perez (P/T; 60 Hrs)	Community Liaison	12.50	19,500.00	1,209.00	282.75			1,923.74	239.46	177.58	3,832.53	23,332.53
Cheryl L. Chargualaf (P/T; 60 Hrs)	Archivist	900.00	23,400.00	1,450.80	339.30						1,790.10	25,190.10
Fernando Paul Rabago (P/T; 40 Hrs)	Legislative Assistant	600.00	15,600.00	967.20	226.20						1,193.40	16,793.40
Jorge C. Roberto (P/T; 40 Hrs)	Legislative Assistant	600.00	15,600.00	967.20	226.20						1,193.40	16,793.40
Moises Bacani Gomez (P/T; 40 Hrs)	Legislative Assistant	400.00	10,400.00	644.80	150.80						795.60	11,195.60
<b>9</b>			<b>234,260.00</b>	<b>14,524.12</b>	<b>3,396.77</b>	<b>-</b>	<b>-</b>	<b>12,645.10</b>	<b>1,311.96</b>	<b>887.90</b>	<b>32,765.85</b>	<b>267,025.85</b>

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Employee	Position Title	Rate	Gross	SS	Medicare	Retirement	DDI	Med	Dental	Life	Gov Cont	Grand Total
<b>Sen. Thomas A. Morrison (513)</b>												
Jason S. Tedtaotao	Chief of Staff	31.25	65,000.00		942.50	18,304.00	494.26	2,582.32	223.08	177.58	22,723.74	87,723.74
Rowena F. Fejeran	Senior Staff Assistant	25.00	52,000.00	3,224.00	754.00					177.58	4,155.58	56,155.58
John T. Calvo (P/T; 40hrs)	Staff Assistant	1,000.00	26,000.00	1,612.00	377.00						1,989.00	27,989.00
Martin A. Gray, Jr. (P/T; 50hrs)	Staff Assistant	500.00	13,000.00	806.00	188.50						994.50	13,994.50
4			156,000.00	5,642.00	2,262.00	18,304.00	494.26	2,582.32	223.08	355.16	29,862.82	185,862.82
<b>Sen. Brant McCreadie (514)</b>												
Sixto Aguon Quintanilla	Chief of Staff	19.24	40,019.20	2,481.19	580.28			2,582.32	223.08	177.58	6,044.45	46,063.65
Rikki Q. Orsini	Senior Policy Advisor	18.48	38,438.40		557.36	10,824.25	494.26	3,939.52	239.46	177.58	16,232.43	54,670.83
Francisca E. Santos	Officer Manager	884.62	23,000.12	1,426.01	333.50						1,759.51	24,759.63
3			101,457.72	3,907.20	1,471.14	10,824.25	494.26	6,521.84	462.54	355.16	24,036.39	125,494.11
<b>Sen. Nerissa B. Underwood, PhD (516)</b>												
Eliza G. Dames	Chief of Staff	23.56	49,004.80		710.57	13,799.75	494.26	2,582.32	223.08	177.58	17,987.56	66,992.36
Nicole A. Santos	Senior Policy Research Analyst	22.93	47,694.40		691.57	13,430.74	494.26	3,175.38	403.26	177.58	18,372.79	66,067.19
Anita A. Manibusan	Policy Analyst/Researcher	15.00	31,200.00	1,934.40	452.40						2,386.80	33,586.80
Scott T. Mendiola	Policy Analyst/Researcher	13.50	28,080.00	1,740.96	407.16			1,403.74	223.08	177.58	3,952.52	32,032.52
Marilyn P. Tablante	Legislative Assistant	13.50	28,080.00		407.16	7,907.33	494.26	2,582.32	223.08	177.58	11,791.73	39,871.73
Ibarra A. Hernandez	Policy Analyst/Researcher	13.00	27,040.00		392.08	7,614.46	494.26	2,582.32	223.08	177.58	11,483.78	38,523.78
6			211,099.20	3,675.36	3,060.94	42,752.28	1,977.04	12,326.08	1,295.58	887.90	65,975.18	277,074.38
<b>Sen. Mary C. Torres (517)</b>												
Katrina L. Charfauros	Legislative Assistant	13.50	28,080.00		407.16	7,907.33	494.26	2,582.32	223.08	177.58	11,791.73	39,871.73
Agusto B. Aflague	Legislative Liaison	1,346.15	34,999.90	2,169.99	507.50						2,677.49	37,677.39
Caolite K. Joy	Policy Analyst / Researcher	1,922.40	49,982.40	3,098.91	724.74	-	-	-	-	-	3,823.65	53,806.05
3			113,062.30	5,268.90	1,639.40	7,907.33	494.26	2,582.32	223.08	177.58	18,292.87	131,355.17
<b>Sen. Thomas C. Ada (530)</b>												
Cyrus L. Luhr (P/T; 30 Hrs)	Senior Policy Analyst	27.20	21,216.00	1,315.39	307.63						1,623.02	22,839.02
Joseph M. Borja	Chief Policy Analyst	30.00	62,400.00	3,868.80	904.80			3,175.38	403.26	177.58	8,529.82	70,929.82
Venido S. Torres	Office Administrator	21.50	44,720.00	2,772.64	648.44			1,923.74	239.46	177.58	5,761.86	50,481.86
Blaine A. Dydasco	Staff Analyst	16.00	33,280.00	2,063.36	482.56			3,939.52	239.46	177.58	6,902.48	40,182.48
Charlene Anne K. Flores	Staff Analyst	16.50	34,320.00	2,127.84	497.64					177.58	2,803.06	37,123.06
Huy H. Tran	Junior Staff Analyst	14.50	30,160.00	1,869.92	437.32			1,403.74	223.08	177.58	4,111.64	34,271.64
Jose A. Crisostomo (P/T; 40 Hrs)	Community Liaison Assistant	400.00	10,400.00	644.80	150.80						795.60	11,195.60
Juliette A. Gillham	Office Manager	2,000.00	52,000.00	3,224.00	754.00						3,978.00	55,978.00
8			288,496.00	17,886.75	4,183.19	-	-	10,442.38	1,105.26	887.90	34,505.48	323,001.48
<b>Speaker Judith T. Won Pat, Ed.D. (532)</b>												
Frank B. Torres	Senior Policy Analyst	22.00	45,760.00	2,837.12	663.52			4,687.28	298.22	177.58	8,663.72	54,423.72
Debrah M. Retuyan	Policy Analyst/Writer	19.00	39,520.00	2,450.24	573.04			1,923.74	239.46	177.58	5,364.06	44,884.06
Nicole Delisle Duenas	Policy Analyst	18.82	39,145.60	2,427.03	567.61			2,582.32	223.08	177.58	5,977.62	45,123.22
Edward S. Pocaigue	Legislative Assistant	16.25	33,800.00		490.10	9,518.08	494.26	1,403.74	223.08	177.58	12,306.84	46,106.84
Carl C. Sanchez	Staff Assistant	15.50	32,240.00	1,998.88	467.48			1,403.74	223.08	177.58	4,270.76	36,510.76

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Carmelita L.A. Merfalen	Office Manager	1,120.00	29,120.00	1,805.44	422.24						2,227.68	31,347.68
6			219,585.60	11,518.71	3,183.99	9,518.08	494.26	12,000.82	1,206.92	887.90	38,810.68	258,396.28

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<b>Sen. Tina Rose Muna Barnes (539)</b>												
Jeanenne P. Cordero	Office Manager	20.25	42,120.00	2,611.44	610.74			3,175.38	403.26	177.58	6,978.40	49,098.40
Carl T. Gutierrez	Community Affairs Liason	20.10	41,808.00	2,592.10	606.22			2,582.32		177.58	5,958.22	47,766.22
Bernice F. Rivera	Senior Policy Analyst	18.00	37,440.00	2,321.28	542.88			3,939.52	239.46	177.58	7,220.72	44,660.72
Tina R. Alichto	Legislative Assistant	11.50	23,920.00	1,483.04	346.84			6,510.14		177.58	8,517.60	32,437.60
Alan J. Cepeda	Legislative Assistant	14.00	29,120.00	1,805.44	422.24						2,227.68	31,347.68
Natalie J. Quinata	Legislative Assistant	15.00	31,200.00	1,934.40	452.40			2,582.32	223.08	177.58	5,369.78	36,569.78
Peter P. Acfalle	Legislative Assistant	10.00	20,800.00	1,289.60	301.60			4,687.28			6,278.48	27,078.48
Mildred R. Acfalle	Policy Analyst	1,280.00	33,280.00	2,063.36	482.56						2,545.92	35,825.92
Cecilia A. Aquino	Legislative Assistant	800.00	20,800.00	1,289.60	301.60						1,591.20	22,391.20
<b>9</b>			<b>280,488.00</b>	<b>17,390.26</b>	<b>4,067.08</b>	<b>-</b>	<b>-</b>	<b>23,476.96</b>	<b>865.80</b>	<b>887.90</b>	<b>46,688.00</b>	<b>327,176.00</b>
<b>Sen. Rory J. Respicio (541)</b>												
Jennifer L. Dulla	Research Analyst	16.50	34,320.00	2,127.84	497.64			1,403.74	223.08	177.58	4,429.88	38,749.88
Mary E. Maravilla	Administrative Assistant	12.50	26,000.00	1,612.00	377.00			1,403.74		177.58	3,570.32	29,570.32
Elaine V. Tajalle	Administrative Officer	1,694.00	44,044.00	2,730.73	638.64						3,369.37	47,413.37
Alfredo O. Antolin, Jr.	Research Analyst	1,600.00	41,600.00	2,579.20	603.20						3,182.40	44,782.40
Charles Bruce Lloyd	Researcher/Writer	1,160.00	30,160.00	1,869.92	437.32						2,307.24	32,467.24
Josefa T. Pangelinan	Legislative Assistant	926.64	24,092.64	1,493.74	349.34						1,843.08	25,935.72
Guadalupe D. Ignacio	Legislative Assistant	750.00	19,500.00	1,209.00	282.75						1,491.75	20,991.75
Alejandro C. Rosalin	Staff Assistant	750.00	19,500.00	1,209.00	282.75						1,491.75	20,991.75
Tyrone J. Taitano (P/T; 60 Hrs)	Research Analyst	875.00	22,750.00	1,410.50	329.88						1,740.38	24,490.38
Ann T. Babauta (P/T; 40 Hrs)	Legislative Aide	330.00	8,580.00	531.96	124.41						656.37	9,236.37
<b>10</b>			<b>270,546.64</b>	<b>16,773.89</b>	<b>3,922.93</b>	<b>-</b>	<b>-</b>	<b>2,807.48</b>	<b>223.08</b>	<b>355.16</b>	<b>24,082.54</b>	<b>294,629.18</b>
<b>Sen. Benjamin J.F. Cruz (547)</b>												
Carlo Jude N. Branch	Chief Policy Analyst	30.00	62,400.00	3,868.80	904.80			2,582.32	223.08	177.58	7,756.58	70,156.58
Sarah G. Elmore	Policy Analyst	19.24	40,019.20	2,481.19	580.28			2,582.32	223.08	177.58	6,044.45	46,063.65
Orleen C. Villasoto	Executive Assistant/Office Manager	12.00	24,960.00	1,547.52	361.92			2,582.32	223.08	177.58	4,892.42	29,852.42
Dani Crisel A. Reyes	Policy Analyst	12.00	24,960.00	1,547.52	361.92			1,403.74		177.58	3,490.76	28,450.76
Herminaldo Certeza	Legislative Assistant	11.70	24,336.00	1,508.83	352.87			2,582.32	223.08	177.58	4,844.68	29,180.68
Elena P. Garcia	Legislative Aide	808.00	21,008.00	1,302.50	304.62						1,607.12	22,615.12
Tessa Mae B. Weidenbacher	Committee Director	1,760.00	45,760.00	2,837.12	663.52						3,500.64	49,260.64
<b>7</b>			<b>243,443.20</b>	<b>15,093.48</b>	<b>3,529.93</b>	<b>-</b>	<b>-</b>	<b>11,733.02</b>	<b>892.32</b>	<b>887.90</b>	<b>32,136.65</b>	<b>275,579.85</b>
<b>Sen. Frank F. Blas, Jr. (549)</b>												
Mary C. Fejeran	Administrative Officer	21.65	45,032.00		652.96	12,681.01	494.26			177.58	14,005.81	59,037.81
Thomas Y.D. Min	Legislative Assistant	10.00	20,800.00	1,289.60	301.60			2,582.32	223.08	177.58	4,574.18	25,374.18
Bernadette S. Meno (P/T; 60Hrs)	Policy Analyst/Researcher/Writer	1,250.00	32,500.00	2,015.00	471.25						2,486.25	34,986.25
James P. Castro (P/T; 50Hrs)	Legislative Assistant	426.23	11,081.98	687.08	160.69						847.77	11,929.75
Norma J. Aflague (P/T; 30Hrs)	Legislative Assistant	692.31	18,000.06	1,116.00	261.00						1,377.00	19,377.06
<b>5</b>			<b>127,414.04</b>	<b>5,107.68</b>	<b>1,847.50</b>	<b>12,681.01</b>	<b>494.26</b>	<b>2,582.32</b>	<b>223.08</b>	<b>355.16</b>	<b>23,291.01</b>	<b>150,705.05</b>

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<b>Sen. James V. Espaldon (550)</b>												
Philip P. Roberto	Staff Assistant	10.00	20,800.00		301.60	5,857.28				177.58	6,336.46	27,136.46
Ellen Grace Amar	Staff Assistant	10.00	20,800.00	1,289.60	301.60					177.58	1,768.78	22,568.78
Michael D. Carlson	Senior Policy Analyst	2,500.00	65,000.00	4,030.00	942.50						4,972.50	69,972.50
<b>3</b>			<b>106,600.00</b>	<b>5,319.60</b>	<b>1,545.70</b>	<b>5,857.28</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>355.16</b>	<b>13,077.74</b>	<b>119,677.74</b>
<b>Senatorial (915)</b>												
Judith T. Won Pat, Ed.D.	Speaker	40.86	85,000.00					1,403.74	223.08		1,626.82	86,626.82
Benjamin J.F. Cruz	Vice-Speaker	40.86	85,000.00								-	85,000.00
Tina Rose Muna Barnes	Senator	40.86	85,000.00		1,232.50	23,936.00		3,175.38	403.26	177.58	28,924.72	113,924.72
Rory J. Respicio	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26			177.58	25,840.34	110,840.34
Thomas C. Ada	Senator	40.86	85,000.00					1,403.74	223.08		1,626.82	86,626.82
Vicente A. Ada	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26			177.58	25,840.34	110,840.34
Dennis G. Rodriguez, Jr.	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26	2,284.88		177.58	28,125.22	113,125.22
Frank F. Blas, Jr.	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26			177.58	25,840.34	110,840.34
James V. Espaldon	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26	3,175.38	403.26	177.58	29,418.98	114,418.98
Frank B. Aguon, Jr.	Senator	40.86	85,000.00		1,232.50	23,936.00				177.58	25,346.08	110,346.08
Michael F.Q. San Nicolas	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26	2,582.32	223.08	177.58	28,645.74	113,645.74
Thomas A. Morrison	Senator	40.86	85,000.00		1,232.50	23,936.00		1,403.74	223.08	177.58	26,972.90	111,972.90
Brant T. McCreadie	Senator	40.86	85,000.00	5,270.00	1,232.50			6,510.14	403.26	177.58	13,593.48	98,593.48
Mary Camacho Torres	Senator	40.86	85,000.00		1,232.50	23,936.00	494.26	2,582.32	223.08	177.58	28,645.74	113,645.74
Nerissa Bretania Underwood, Ph.D.	Senator	40.86	85,000.00								-	85,000.00
<b>15</b>			<b>1,275,000.00</b>	<b>5,270.00</b>	<b>13,557.50</b>	<b>239,360.00</b>	<b>3,459.82</b>	<b>24,521.64</b>	<b>2,325.18</b>	<b>1,953.38</b>	<b>290,447.52</b>	<b>1,565,447.52</b>
<b>Central Operations (515)</b>												
<b>Director's Office</b>												
Vincent P. Arriola	Executive Director	35.81	74,484.80		1,080.03	20,974.92	494.26	3,175.38	403.26	177.58	26,305.43	100,790.23
<b>Fiscal Office</b>												
Agnes A. Cruz	Chief Fiscal Officer	33.56	69,804.80		1,012.17	19,657.03		2,582.32	223.08	177.58	23,652.18	93,456.98
Ronald E. Taitague	Senior Accountant	1,624.48	42,236.48	2,618.66	612.43						3,231.09	45,467.57
Kenneth W. Leon Guerrero	Accounting Technician III	14.27	29,681.60		430.38	8,358.34	494.26	2,582.32	223.08	177.58	12,265.96	41,947.56
Virgilio F. Arpilleda	Accounting Technician II	12.71	26,436.80		383.33	7,444.60	494.26	2,582.32		177.58	11,082.09	37,518.89
Josephine D. Perez	Accounting Technician I	11.55	24,024.00	1,489.49	348.35					177.58	2,015.42	26,039.42
Michelle L. Manibusan	Accounting Clerk	11.00	22,880.00		331.76	6,443.01	494.26	2,582.32	223.08	177.58	10,252.01	33,132.01
Therese Hart	Human Resources Specialist	18.48	38,438.40	2,383.18	557.36			2,582.32	223.08	177.58	5,923.52	44,361.92
Renee D. Cruz	Payroll Specialist	18.48	38,438.40		557.36	10,824.25	494.26			177.58	12,053.45	50,491.85
<b>Procurement</b>												
Chauncey L.M. Colbert	Procurement Officer	18.48	38,438.40	2,383.18	557.36			3,939.52	239.46	177.58	7,297.10	45,735.50
Tricia Ann Pocaigue	Procurement Clerk	11.55	24,024.00		348.35	6,765.16	494.26	2,582.32	223.08	177.58	10,590.75	34,614.75
<b>Legal Counsel</b>												
Ana Maria Won Pat-Borja	Legislative Researcher	21.63	45,000.00		652.50	12,672.00	494.26	1,923.74	239.46	177.58	16,159.54	61,159.54

33rd Guam Legislature Annual Salaries and Benefits

Updates as of 1/5/2016

Employee	Position Title	Rate	Gross	SS	Medicare	Retirement	DDI	Med	Dental	Life	Gov Cont	Grand Total
<b>Clerk's Office</b>												
Rennae Vanessa C. Meno	Clerk of the Legislature	30.06	62,524.80		906.61	17,606.98	494.26	3,939.52	239.46	177.58	23,364.41	85,889.21
Christine C. Chan	Deputy Clerk	19.64	40,851.20		592.34	11,503.70	494.26			177.58	12,767.88	53,619.08
Daniel D. Perez	Legislative Officer	16.08	33,446.40		484.97	9,418.51	494.26	2,582.32	223.08	177.58	13,380.72	46,827.12
Chris Michael M. Duenas	Legislative Officer	16.08	33,446.40	2,073.68	484.97			2,582.32	223.08	177.58	5,541.63	38,988.03
Josette J. Javelosa	Legislative Aide	11.00	22,880.00		331.76	6,443.01				177.58	6,952.35	29,832.35
Velma M. Komiyama	Clerk Aide	11.00	22,880.00		331.76	6,443.01	494.26	2,582.32	223.08	177.58	10,252.01	33,132.01
<b>Archives</b>												
Epifanio Winston M. Ilicito	Archivist II	16.06	33,404.80		484.37	9,406.79	494.26	2,284.88		177.58	12,847.88	46,252.68
Maricar C. Bansil	Archivist	11.00	22,880.00		331.76	6,443.01	494.26	1,403.74	223.08	177.58	9,073.43	31,953.43
Agnes B. Rumbaoa	Archivist	11.00	22,880.00		331.76	6,443.01	494.26	2,582.32	223.08	177.58	10,252.01	33,132.01
<b>Technology/Management Information System (MIS)</b>												
Adam S. Bearce	Web Designer	21.95	45,656.00	2,830.67	662.01			2,582.32	223.08	177.58	6,475.66	52,131.66
Joseph R. San Agustin	IT Specialist	16.08	33,446.40	2,073.68	484.97			1,403.74	223.08	177.58	4,363.05	37,809.45
Anthony P. Quichocho, Jr.	Audio Technician	17.91	37,252.80	2,309.67	540.17			3,175.38	403.26	177.58	6,606.06	43,858.86
Patrick S. Alvarez	Audio Technician Assistant	11.55	24,024.00		348.35	6,765.16	494.26	6,510.14	403.26	177.58	14,698.75	38,722.75
<b>Facilities/Protocol/Reproduction</b>												
Thomas J. Unsiog	Sgt-At-Arms	26.33	54,766.40		794.11	15,422.22	494.26			177.58	16,888.17	71,654.57
<i>Vacant</i>	Asst. Sgt-At-Arms	17.91	37,252.80		540.17	10,490.39	494.26	250.39	15.51	177.58	11,968.30	49,221.10
<b>Maintenance</b>												
Peter P. Quichocho	Building Maint. Specialist	13.95	29,016.00		420.73	8,170.91	494.26	4,687.28	298.22	177.58	14,248.98	43,264.98
Anthony P. Pocaigue	Maintenance Assistant	11.00	22,880.00		331.76	6,443.01	494.26	1,923.74	239.46	177.58	9,609.81	32,489.81
Wilfred T. Pinzon	Maintenance Assistant	11.00	22,880.00	1,418.56	331.76			2,582.32	223.08	177.58	4,733.30	27,613.30
Daniel F. Cabrera	Maintenance Assistant	11.00	22,880.00	1,418.56	331.76					177.58	1,927.90	24,807.90
Dennis C. Bautista	Maintenance Assistant	11.00	22,880.00		331.76	6,443.01	494.26	6,510.14	403.26	177.58	14,360.01	37,240.01
<b>Protocol/Reproduction</b>												
Vincent C. Paulino	Legislative Aide	11.00	22,880.00		331.76	6,443.01	494.26	2,582.32	223.08	177.58	10,252.01	33,132.01
<b>32</b>			<b>1,144,895.68</b>	<b>20,999.33</b>	<b>16,600.99</b>	<b>227,025.04</b>	<b>10,379.46</b>	<b>74,697.75</b>	<b>6,007.73</b>	<b>5,682.56</b>	<b>361,392.86</b>	<b>1,506,288.54</b>
			<b>5,459,138.38</b>	<b>179,108.12</b>	<b>74,227.51</b>	<b>628,051.81</b>	<b>21,253.18</b>	<b>214,592.57</b>	<b>17,720.47</b>	<b>17,225.26</b>	<b>1,152,178.92</b>	<b>6,611,317.30</b>
<b>Office of Finance &amp; Budget (947)</b>												
Artemio Ricardo A. Hernandez	Director, Office of Finance and Budget	39.50	82,160.00		1,191.32	23,136.26	494.26	2,582.32	223.08	177.58	27,804.82	109,964.82
Carlos B. Pangelinan	Chief Fiscal Analyst	28.85	60,008.00	3,720.50	870.12			2,582.32	223.08	177.58	7,573.60	67,581.60
Matthew C. Santos	Fiscal Analyst	28.61	59,508.80	3,689.55	862.88			2,582.32	223.08	177.58	7,535.41	67,044.21
Selina S. Onedera-Salas	Budget and Policy Analyst	22.84	47,507.20		688.85	13,378.03	494.26	2,284.88		177.58	17,023.60	64,530.80
Bertha M. Duenas	Budget and Policy Analyst	2,346.16	61,000.16	3,782.01	884.50						4,666.51	65,666.67
<b>5</b>			<b>310,184.16</b>	<b>11,192.06</b>	<b>4,497.67</b>	<b>36,514.29</b>	<b>988.52</b>	<b>10,031.84</b>	<b>669.24</b>	<b>710.32</b>	<b>64,603.94</b>	<b>374,788.10</b>

33rd Guam Legislature Annual Salaries and Benefits

Updates as of 1/5/2016

Employee	Position Title	Rate	Gross	SS	Medicare	Retirement	DDI	Med	Dental	Life	Gov Cont	Grand Total
149			5,769,322.54	190,300.18	78,725.18	664,566.10	22,241.70	224,624.41	18,389.71	17,935.58	1,216,782.86	6,986,105.40

(b) **Authorized Positions Listed With the Committee on Rules.** The Chairperson of the Committee on Rules *shall* maintain a list of authorized positions, showing by class of positions those that have been established and the current status of the positions. No change in the number of authorized positions on such list shall be made, *except* upon approval of the Committee on Rules.

**Section 14.06. Classes of Employees.** There are *only* two (2) classes of employees within *I Liheslaturan Guåhan* as follows:

(a) **Class 1. Unrestricted Employees.** When hired on a full-time basis, Class 1 Employees are eligible to receive full benefits, i.e. medical, dental and group life insurance, and may choose to join the Government of Guam Retirement Plan. Annuitants may *not* become Class 1 Employees without foregoing their annuities. If an employee is an Unrestricted Employee, such status *shall* be indicated on all personnel documents pertaining to that employee, inclusive of personnel actions, etc.

(b) **Class 2. Restricted Employees.** Class 2 Employees are ineligible for medical, dental or life insurance benefits, but *shall* be entitled to government of Guam Workmen's Compensation. They may *not* join the Government of Guam Retirement Plan, but FICA must be paid on such employees, with *I Liheslaturan Guåhan* responsible for the employer's share of FICA. Restricted Employees hired by Committees or Senatorial offices *shall* have their employer's share of FICA paid out of Committee or Senatorial Office budgets allocated to the hiring Committee or Senatorial office. Restricted employees employed by the Central Operations of *I Liheslaturan Guåhan*, as attested to by the Chairperson of the Committee on Rules, *shall* have their employer's share of FICA paid out of the budget allocated to the Central Operations of *I Liheslaturan Guåhan*. Annuitants of the Government of Guam Retirement Fund may be restricted employees of *I Liheslaturan Guåhan* without losing their annuities. Restricted Employees are *not* eligible to accrue annual or sick leave. Working hours *shall* be determined by the appointing authority.

**Section 14.07. Kinds of Positions.** All positions *shall* be identified upon the records of *I Liheslaturan Guåhan* as "regular" or "temporary" in accordance with the action in setting up the positions.

(a) **Regular Positions.** "Regular position" *shall* mean full-time position without the time limitation of one (1) year or less.



(b) **Temporary Appointment.** “Temporary appointment” *shall* mean an appointment of a full-time position of one (1) year or less.

(c) **Employee Contracts Prohibited.** No employee of *I Liheslaturan Guåhan* may be hired on the basis of an employee contract. *I Liheslaturan Guåhan* is restricted in the use of contracts, *except* in such cases as there are clear contract deliverables, restricted periods of contract duration and *only* for such specialized services as cannot be obtained through the use of regular employees or in such case where the use of a regular employee for those services would be prohibitively expensive or would otherwise be unadvisable. It is *not* the intention of this Section to prohibit the use of contracts for obtaining commonly recognized services, such as legal services, auditing services, specialized consulting services of limited duration, specialized research, or construction and similar technical contracts.

**Section 14.08. Pay Administration.** Pay *shall* be administered as follows.

(a) **Basic Compensation.** “Basic Compensation Rates” means the hourly, weekly or annual pay rate used to determine an employee’s compensation in accordance with the salary schedule established by the Chairperson of the Committee on Rules. No Committee or Officer may subsidize the basic compensation of a non-Committee or non-Officer employee.

(b) **Shared Appointment.** An employee may be appointed for less than full-time employment by a Committee or Officer, and accept less than full-time employment with another Committee or Officer. The employee *may not* accept employment or compensation greater than the equivalent of a full-time position. Further, the employee *may not* be employed by more than three (3) Committees or Officers, or by both the Majority and Minority.

(c) **Funds for Salary.** A Committee or Office Budget may be used to supplement the salary of a legislative employee *not* employed by Central Operations.

(d) **Limitations During Last Six (6) Months of a Term.** The Chairperson of the Committee on Rules may, by resolution, set policies restricting salary increases, new hiring and new contracts during the last six (6) months of the term of *I Liheslaturan Guåhan*. No increase in excess of ten percent (10%) may be granted to any employee, new hire or contracted workers of *I Liheslaturan Guåhan* during the last six (6) months